

# Nicholas G. Spencer

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## EDUCATION

### **The Southern Baptist Theological Seminary, Louisville, Kentucky — 2025**

Doctor of Philosophy (Ph.D.)

Concentration: Christian Ethics – Public Policy

Research Interests: Family, Marriage, Children, Economic Policy

Supervisor: Dr. Andrew T. Walker

### **The Southern Baptist Theological Seminary, Louisville, Kentucky — 2021**

Advanced Master of Divinity (M.Div.)

Concentration: Christian Ministries

Thesis: *Bravery from a Distance: The Ethical Perils of Modern Domains of Warfare and Christian Principles to Confront Them*

### **The Southern Baptist Theological Seminary, Louisville, Kentucky — 2019**

Bachelor of Arts (B.A.)

Major: Biblical & Theological Studies

Minor: Business Administration

## RELIGIOUS MINISTRY EXPERIENCE

### **Family Elder, Clough Pike Baptist Church; Cincinnati, OH August 2022 Present**

- Preaching responsibilities on numerous Sunday mornings throughout the year
- Oversee growth and expansion of youth and children ministries by 25%
- Develop curriculum for use in VBS programming and regular Sunday School classes
- Conduct research on topics related to marriage, family life and organization
- Develop written responses to public policies affecting families and the wider culture for use within the congregation to guide church response

### **Associate Pastor, Grover Park Baptist Church; Warrensburg, MO January 2022 August 2022**

- Preaching responsibilities on various Sunday mornings
- Oversee educational ministries
- Oversee youth and college ministries
- Develop curriculum for use in various educational ministries with various age groups
- Oversee other staff ministers including children's minister and music minister
- Oversee youth and college interns
- Provide biblical counseling to members of the church and community

### **Chaplain Candidate, U.S. Army Reserve March 2020 October 2021**

- Part of regular preaching rotation for chapel services
- Perform counseling for a wide range of issues from a biblical perspective
- Assist with burial services for service members

### **Ministry Volunteer, Fisherville Baptist Church; Fisherville, KY October 2017 April 2021**

- Assist in ministry activities on weekly basis
- Assist in preaching when youth minister is unavailable
- Lead praise and worship for youth events when requested
- Assist in counseling

## **OTHER PROFESSIONAL EXPERIENCE**

### **Director of Finance and Operations, Lauderdale County Visitor's Bureau; Florence, AL – April 2021 – July 2021**

- Maintain all financial records
- Work with industry partners to secure funding for special projects and programming
- Prepare financial statements for the Board of Directors
- Serve on Finance Committee
- Design and direct implementation of updated accounting procedures to increase efficiency, security, and documentation for audit purposes
- Review, produce, and implement new contracts with various vendors and service providers
- Review and update human resources procedures, employee handbook, and employee agreements

### **Payroll Accountant, Southern Baptist Theological Seminary; Louisville, KY — March 2019 – April 2021**

- Process payroll entries for 600+ employees totaling \$1.2M+ per month
- Run and analyze reports related to payroll and budgeting functions
- Assist Manager of Budgeting & Financial Reporting with budget allocations and cost variance analysis for various Seminary accounts including payroll related accounts, utilities, and others
- Compile payroll tax withholding entries for federal filing and numerous states and localities on a monthly, quarterly, and annual basis

### **Firm Accountant, Deatrick & Spies, PSC; Louisville, KY — August 2018 – March 2019**

- Direct implementation of new accounting processes, procedures, and software
- Compile and ensure accuracy of reports related to financial statements and financial projections
- Clean up accounting records from previous accountant resulting in savings of >\$25,000

### **Accounts Receivable, N Glantz & Son; Louisville, KY — February 2018 – August 2018**

- Collect past due balances from customers
- General ledger accounting
- Serve as AR representative for 10 nationwide branches
- Responsible for collecting over \$1.5 million in payments per month on average

## **PUBLICATIONS**

“A Case for a March for Children.” The Public Discourse, January 18, 2023.

## **PRESENTATIONS**

“A Beacon of Life in a Dying World: Christian Family Ethics and Declining Birth Rates.” Paper presented at the Midwest Region Annual Meeting of the Evangelical Theological Society, Hannibal, MO, March 19, 2022.